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Corporate Sustainability Policy

1. Purpose

The purpose of this Sustainability Policy is to articulate Easy Travel Plus Co., Ltd. commitment to minimizing the negative social, cultural, economic, and environmental impacts associated with our travel and tourism operations. This policy is endorsed by top management and serves as a guiding framework for our activities, ensuring that sustainability principles are infused into our service offerings and corporate strategies.

2. Scope

This policy applies to all employees, departments, operations, and partnerships of Easy Travel Plus Co., Ltd., including interactions with clients, suppliers, and local communities involved in our travel offerings.

3. Commitment to Sustainability

Easy Travel Plus Co., Ltd. is dedicated to:

- Environmental Responsibility:
  - Promoting eco-friendly travel options that minimize carbon footprints, such as sustainable transportation methods, eco-lodges, and responsible tour operators.
  - Implementing practices to offset carbon emissions from travel, encouraging the use of carbon-offset programs, and promoting awareness of climate impacts.
  - Encouraging clients to participate in conservation efforts, such as wildlife protection initiatives and sustainable tourism practices.
- Social Responsibility:
  - Engaging with local communities and respecting their cultures, traditions, and rights by promoting culturally sensitive tourism options.
  - Supporting local economies by partnering with local businesses, artisans, and service providers, ensuring that tourism revenue benefits the communities we operate within.
  - Implementing responsible travel education for clients, informing them about the importance of preserving local cultures and ecosystems.
- Economic Responsibility:
  - Delivering quality travel services that are both financially viable and ethically sound.
  - Ensuring transparent pricing and fair wages in all partnerships to promote sustainable business practices among suppliers and service providers.
  - Seeking to offer travel packages that not only satisfy client desires but also contribute positively to the destinations visited.

4. Employee Health and Safety

At Easy Travel Plus Co., Ltd., the health and safety of our employees and clients is a top priority. Our commitments include:

- Developing and implementing health and safety protocols for all travel offerings, including emergency procedures, risk assessments, and travel insurance options.
- Providing resources and training for employees about cultural sensitivity and health precautions pertinent to various destinations.
- Encouraging employees to prioritize their well-being and that of clients, especially during travel, by maintaining healthy practices and staying informed of health advisories.

5. Implementation and Monitoring

To realize our sustainability goals, Easy Travel Plus Co., Ltd. will:

- Set measurable objectives and targets related to sustainable travel practices, such as increasing the percentage of eco-friendly travel packages sold.
- Regularly track, assess, and report on our sustainability efforts in our corporate communications and client-facing materials.
- Foster a participative culture where employees contribute ideas and practices that enhance sustainability in our operations.
- Conduct routine policy reviews to evaluate compliance and effectiveness regarding our sustainability commitments.

6. Stakeholder Engagement

We recognize the importance of dialogue with our stakeholders, including clients, suppliers, and local communities. We will maintain open lines of communication to gather feedback and involve our client base in sustainability initiatives.

7. Compliance & Review

All employees are expected to adhere to this Sustainability Policy. Non-compliance will be managed through appropriate training and administrative action. This policy will undergo an annual review to ensure continuous alignment with industry standards.

8. Acknowledgment

By endorsing this Sustainability Policy, Easy Travel Plus Co., Ltd. commits to being a responsible entity in the travel industry. We will work collaboratively to contribute positively to the planet and the communities we engage with.

Effective Date: Nov 05, 2026